

# Sustainability policy

## Mission

E-Travel Co., Ltd. strives to form a sustainable global environment, local community, culture and community through the travel business.

We agree with the SDGs adopted by the United Nations in 2015, the principle of "leaving no one behind", and in all the businesses we are involved in We promote daily activities based on our perspectives.

- 1: Inclusive and sustainable growth
- 2: Social inclusion, employment, poverty eradication
- 3: Resource Efficiency/Environmental Conservation/Climate Change, Effective Use of Resources, Efforts to Address Climate Change
- 4: Cultural value, diversity and heritage
- 5: Mutual understanding, peace and security

At the same time, we will act on the following items as important action items.

## Environment

We will reduce the burden on the environment caused by our business activities, decarbonize, realize a resource-recycling society, and promote biodiversity.

We will work on biodiversity/ecosystem conservation and contribute to environmental conservation while being involved in all our businesses.

## Human resources and work environment

In addition to promoting new work styles and diversity, We strive to contribute to maximizing the well-being of all people, not just our employees. We aim to create an environment where employees and people involved in our business can work with peace of mind, and improve the occupational safety and health environment. We respect diversity, try to respond fairly and equitably, and always listen to the dissatisfaction and expectations of our employees to improve the working environment.

## Merchandise

The life and culture of the land you travel to, the natural environment and diverse creatures, and the natural environment such as water and energy.

We pay attention to the impact of travel products on natural resources and strive to provide sustainable tourism and travel products with each partner. In addition, when developing products, we will work to create travel products that further improve the awareness of travelers about the environment, regional sustainability, and SDGs.